

Hiring Control Process Matrix

Action	Subject to Personnel Ceilings	Subject to OBM Position Approval	Subject to GOV Approval	Requires DAS Processing
POSTING POSITIONS				
Posting a FT/ PT Permanent Position	Yes, will be monitored by OBM	Yes, however positions with control-exempt job codes will routinely be approved	Yes, if unclassified and pay rate is \$20/hr or more, OBM will notify Aaron Pickrell	No
Posting All Other Appointment Types	No	No	No	No
PROCESSING PERSONNEL ACTIONS IN OAKS				
Filling a FT/ PT Permanent Position	Yes, both filled and approved vacant positions will count toward the ceiling	No, the position must be approved by OBM prior to posting, which precedes this step	Yes, if unclassified and pay rate is \$20/hr or more	Yes, for positions with job codes that are subject to the hiring controls; No, for positions with job codes that are exempt from the hiring controls
Filling all Other Appointment Types	No	No	No	Yes, for positions with job codes that are subject to the hiring controls; No, for positions with job codes that are exempt from the hiring controls