

State Employment Relations Board

Role and Overview

The State Employment Relations Board (SERB) administers Chapter 4117 of the Ohio Revised Code, which governs collective bargaining relationships between all Ohio public employers and employees including the state, counties, cities, schools, universities, and political subdivisions. SERB acts as a neutral, quasi-judicial body in conducting representation elections, certifying exclusive bargaining representatives, monitoring and enforcing statutory dispute resolution procedures, appointing mediators to resolve labor/management disputes, resolving unfair labor practice charges, determining unauthorized strike claims, and providing collective bargaining data to assist parties in resolving negotiation issues. In June 2009, the State Personnel Board of Review (SPBR) was consolidated within the organizational structure of SERB. Although staff support, office space, and administrative functions were consolidated under SERB to achieve administrative cost savings, SPBR's three-member board continues to exist as a separate entity that administers Chapter 124 of the Ohio Revised Code. SPBR hears appeals from exempt, civil service employees relative to specific actions taken by a public employer and monitors and assists Ohio's approximately 225 municipal civil service commissions and personnel boards. The three-member boards of both SERB and SPBR are appointed by the Governor for staggered six-year terms. Presently, 27 employees support both boards.

More information regarding the State Employment Relations Board is available at www.serb.state.oh.us.

Agency Priorities

- Promote orderly and constructive relationships between public employers and employees engaged in the collective bargaining process.
- Emphasize mediation processes and training in order to foster collaborative employer-employee relationships, thereby mitigating potential work stoppages and other friction.
- Promote efficiency and public information availability by continuing comprehensive information technology initiatives and building on the current, high level of accessibility that includes online access to clearinghouse data and distribution of the Annual Report on the Cost of Health Insurance in Ohio's Public Sector.
- Administer and enforce the provisions governing collective bargaining in public employment.
- Oversee and assure the integrity and efficiency of union representation elections.
- Ensure that the citizens of Ohio are provided with an efficient and high quality civil service system, as contemplated by Article XV, Section 10 of the Ohio Constitution.
- Provide all parties appearing before SPBR with a fair, comprehensive, and impartial review of their respective claims, consistent with the provisions of Chapter 124 of the Ohio Revised Code.
- Monitor and assist Ohio's approximately 225 municipal civil service commissions and personnel boards to ensure the uniform application of Ohio's civil service laws at the municipal level.

Funding Recommendation for 2014 and 2015

- GRF: Funding for fiscal year 2014 is \$3.8 million (or a 0.0% increase from fiscal year 2013). Funding for fiscal year 2015 is \$3.8 million (or a 0.0% increase from fiscal year 2014).
- All Funds: Funding for fiscal year 2014 is \$3.8 million (or a 0.1% decrease from fiscal year 2013). Funding for fiscal year 2015 is \$3.8 million (or a 0.0% increase from fiscal year 2014).

The Executive Recommendation will fund the following objectives:

- Present cases to the board members of SERB for action within 150 days of filing with the Investigations Section.
- Place representation cases on the SERB board meeting agenda within 180 days of filing.
- Support SERB mediation efforts to intervene in contract negotiations as required by statute.
- Fund dispute prevention work, like mediation, to avert costly, lengthy negotiations and strikes.
- Facilitate operational functions to allow SPBR to timely process the approximately 500 appeals filed each calendar year under the provisions of Chapter 124 of the Ohio Revised Code.
- Facilitate operational functions to allow SPBR to assist the more than 225 municipal civil service commissions and personnel boards to ensure the uniform application of Ohio's civil service laws at the municipal level.

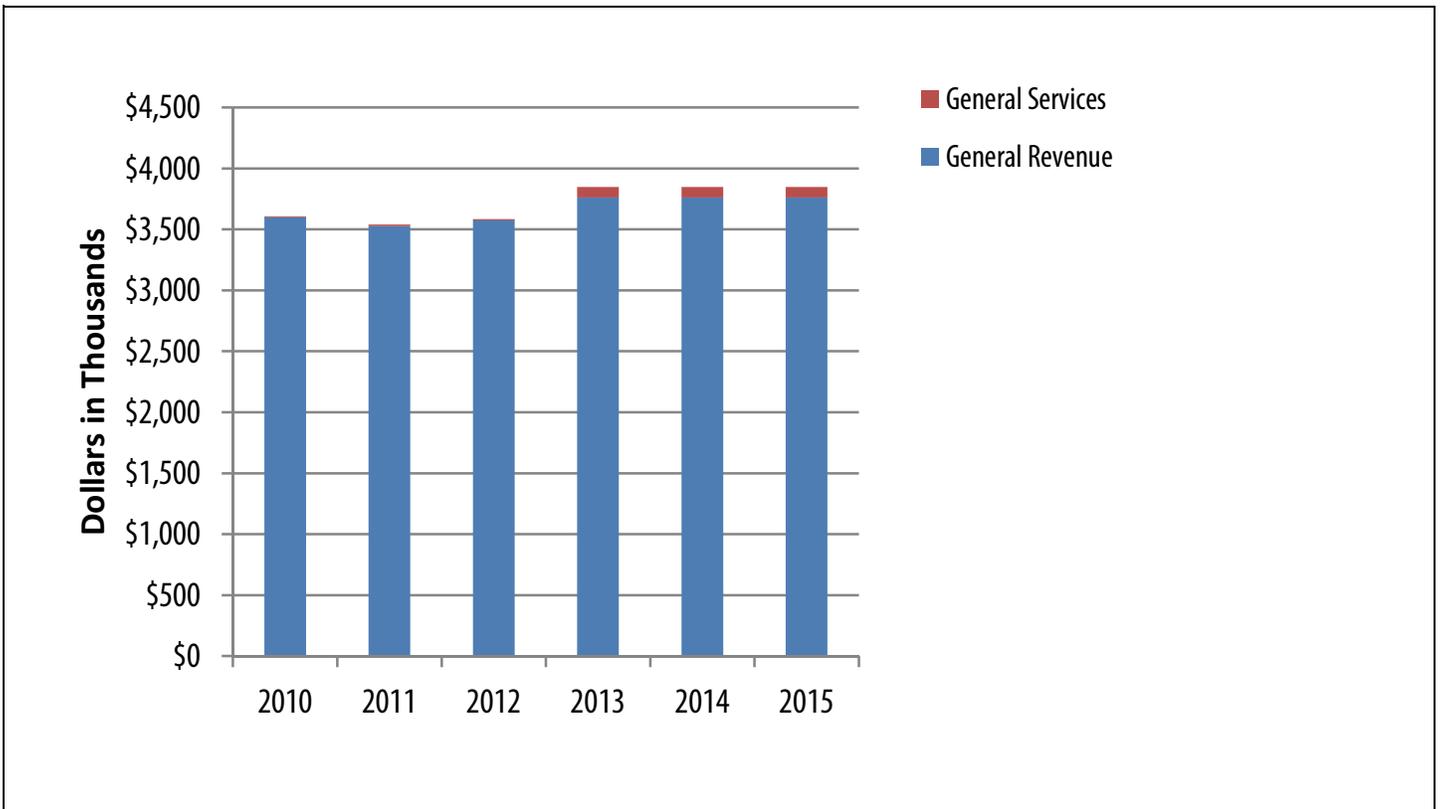
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- Continue to provide training programs and seminars for activities related to both SERB and SPBR's statutory functions.
- Fund a basic system for electronic submission of contracts and contract information.
- Analyze public employer labor contracts for information regarding more than 100 separate categories of employment terms, as appear on SERB's website.

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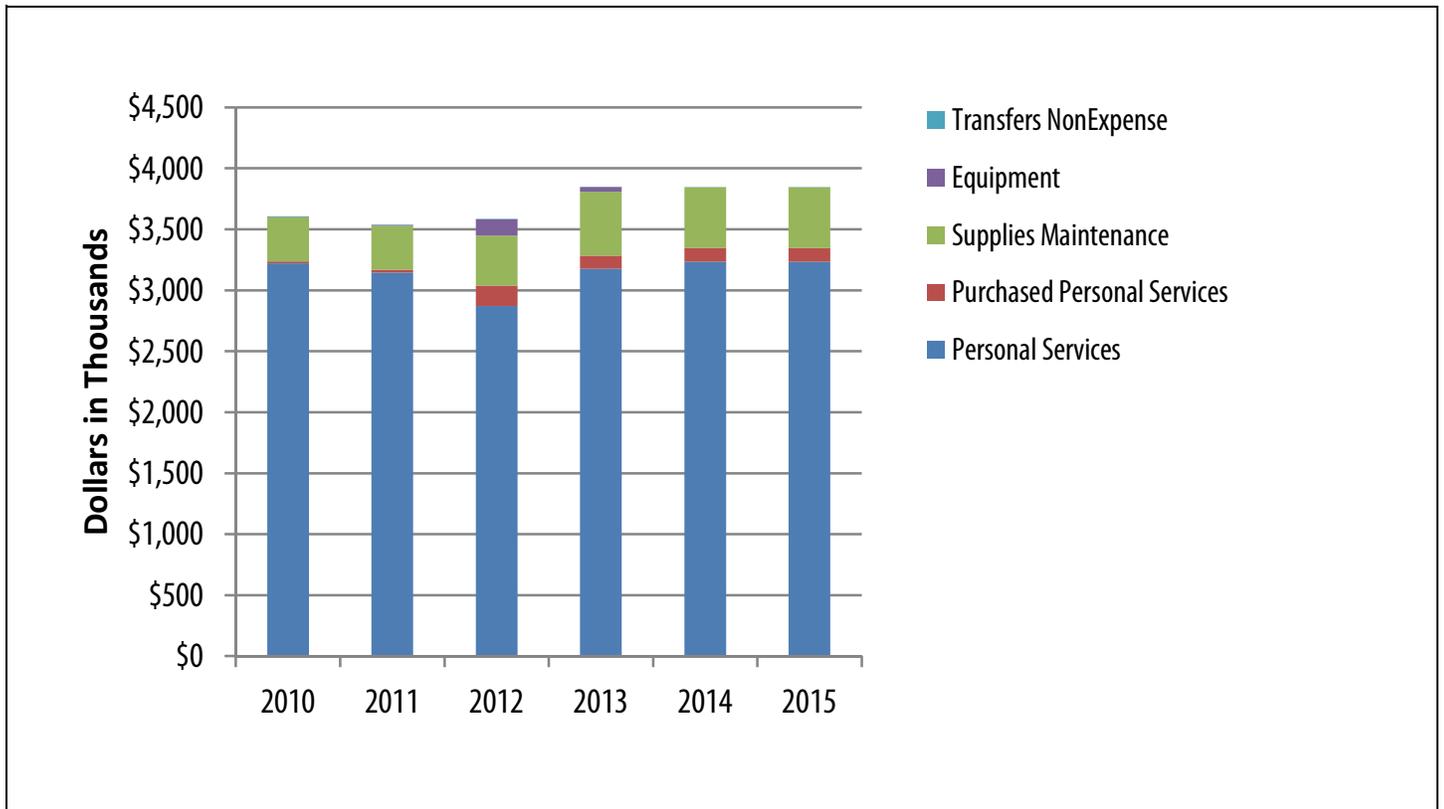
Budget Fund Group Information



(in Thousands) Budget Fund Group	Actual			Est.	% Change	Recommended		FY 2015	%Change
	FY 2010	FY 2011	FY 2012	FY 2013	FY 12-13	FY 2014	% Change		
General Revenue	3,600	3,527	3,574	3,761	5.3%	3,761	0.0%	3,761	0.0%
General Services	7	11	11	87	680.4%	85	-2.4%	85	0.0%
Total	3,606	3,538	3,585	3,849	7.4%	3,846	-0.1%	3,846	0.0%

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Expense Account Category Information



(in Thousands) Expense Account Category	Actual			Est.	% Change	Recommended			
	FY 2010	FY 2011	FY 2012	FY 2013	FY 12-13	FY 2014	% Change	FY 2015	%Change
Personal Services	3,221	3,144	2,870	3,177	10.7%	3,235	1.8%	3,235	0.0%
Purchased Personal Services	15	25	169	106	-37.5%	111	4.7%	111	0.0%
Supplies & Maintenance	365	360	408	525	28.8%	499	-5.1%	499	0.0%
Equipment	2	7	136	39	-71.3%	0	-100.0%	0	0.0%
Transfers & Non-Expense	3	1	2	2	-5.7%	2	0.0%	2	0.0%
Total	3,606	3,538	3,585	3,849	7.4%	3,846	-0.1%	3,846	0.0%

Program Series 1: Collective Bargaining Act Administration (127A0)

This program series administers the Ohio Public Employees' Collective Bargaining Act in Chapter 4117 of the Ohio Revised Code. Through the Labor Disputes Program (127B1) and the Research and Training Program (127B2), SERB and SPBR perform their functions of investigation, adjudication, education, mediation, and dispute resolution. This program series also includes SPBR's statutory duties to hear civil service appeals and monitor and assist municipal civil service commissions and personnel boards.

Fund	ALI	ALI Name	Estimated	Recommended			
			FY 2013	FY 2014	% Change	FY 2015	% Change
GRF	125321	Operating Expense	3,761,457	3,761,457	0.0%	3,761,457	0.0%
5720	125603	Training and Publications	87,075	85,000	-2.4%	85,000	0.0%
Total for Collective Bargaining Act Administration			3,848,532	3,846,457	-0.1%	3,846,457	0.0%

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Fund	ALI	ALI Name	Actual			Estimated	Recommended			
			FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	% Change	FY 2015	% Change
GRF	125321	Operating Expense	3,599,903	3,527,219	3,573,718	3,761,457	3,761,457	0.0%	3,761,457	0.0%
Total General Revenue			3,599,903	3,527,219	3,573,718	3,761,457	3,761,457	0.0%	3,761,457	0.0%
5720	125603	Training and Publications	6,572	10,987	11,158	87,075	85,000	-2.4%	85,000	0.0%
Total General Services			6,572	10,987	11,158	87,075	85,000	-2.4%	85,000	0.0%
Grand Total State Employment Relations Board			3,606,475	3,538,206	3,584,876	3,848,532	3,846,457	-0.1%	3,846,457	0.0%