

Civil Rights Commission

Role and Overview

The role of the Civil Rights Commission (CIV) is to investigate complaints and resolve discrimination charges filed by the citizens of Ohio. Specifically, this includes discrimination in employment, housing, public accommodation, credit, and admission to and participation in activities sponsored by institutions of higher learning on the basis of race, color, religion, sex, national origin, disability, age, ancestry, military status, or familial status. The Commission addresses discrimination cases for the Federal Equal Employment Opportunity Commission and the U.S. Department of Housing and Urban Development. The commission has statutory authority to initiate investigations of discriminatory practices; formulate policies to effectuate compliance with state laws barring discrimination; make periodic surveys of the existence and effects of discrimination; receive progress reports regarding affirmative action; and prepare an educational program, in conjunction with the Ohio Department of Education, for Ohio's public schools designed to eliminate discrimination. The Commission's education and outreach programs impact the regulated community, virtually every community organization, and residents throughout the State of Ohio. These services and activities include: providing businesses and organizations with training on how to comply with the state's non-discrimination laws; developing and implementing training programs and public forums; and preparing a comprehensive educational program and supplementary educational diversity material to help build understanding, self-esteem, and awareness of Ohio's growing diverse population in grades K-12 and beyond. The Governor appoints the Commission's five board members to staggered five-year terms. The Commission employs an Executive Director to manage 75 employees.

More information regarding the Civil Rights Commission is available at <http://crc.ohio.gov/>.

Agency Priorities

- Efficiently and impartially investigate charges of discrimination.
- Conduct comprehensive education and outreach programs to improve understanding, awareness, and voluntary compliance with the Ohio Civil Rights Act.

Funding Recommendation for 2014 and 2015

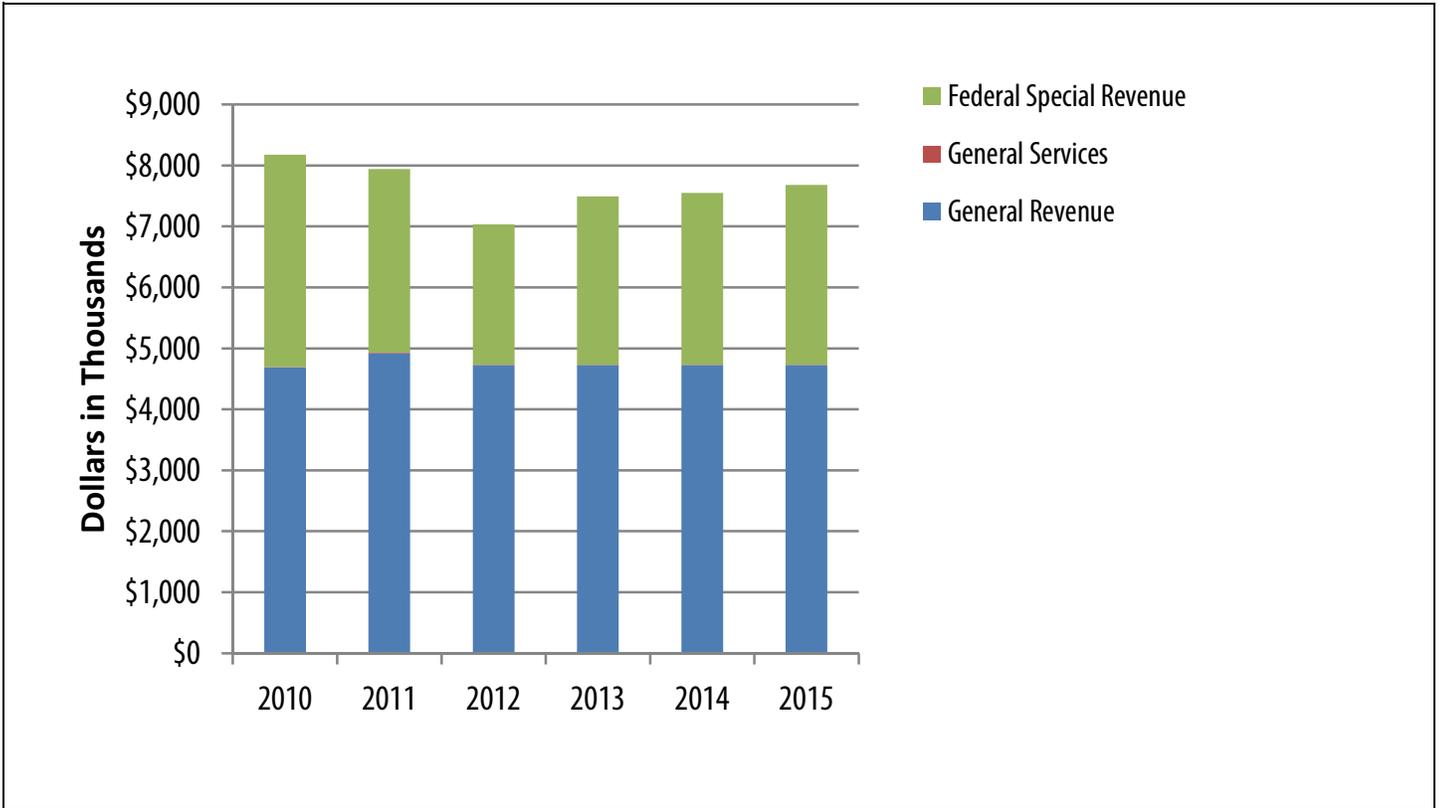
- GRF: Funding for fiscal year 2014 is \$4.7 million (or a 0.0% increase from fiscal year 2013). Funding for fiscal year 2015 is \$4.7 million (or a 0.0% increase from fiscal year 2014).
- All Funds: Funding for fiscal year 2014 is \$7.6 million (or a 0.8% increase from fiscal year 2013). Funding for fiscal year 2015 is \$7.7 million (or a 1.7% increase from fiscal year 2014).

The Executive Recommendation will fund the following objectives:

- Provide funding for more than 70 employees in five regional offices.
- File discrimination charges, perform investigations, and resolve conflict for more than 4,500 charges annually.
- Supply alternative dispute resolution services to employers, housing providers, and charging parties in order to maintain a resolution rate that exceeds 82%.
- Provide outreach activities such as the Best Practices Forum for Businesses and the Hate Crimes Conference.

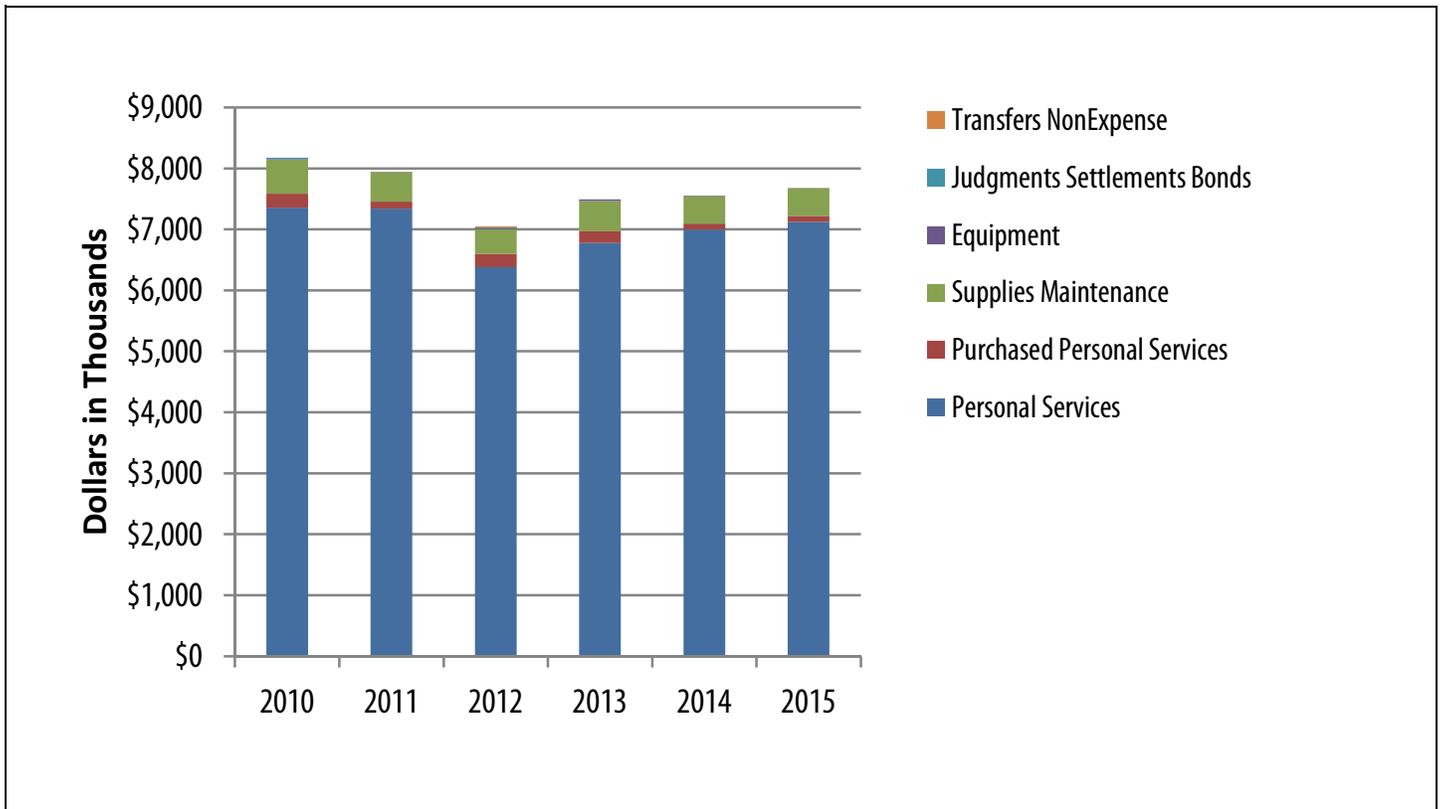
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Budget Fund Group Information



(in Thousands)	Actual			Est.	% Change	Recommended			
Budget Fund Group	FY 2010	FY 2011	FY 2012	FY 2013	FY 12-13	FY 2014	% Change	FY 2015	%Change
General Revenue	4,688	4,920	4,726	4,726	0.0%	4,726	0.0%	4,726	0.0%
General Services	8	8	8	4	-56.3%	4	14.3%	4	0.0%
Federal Special Revenue	3,478	3,015	2,300	2,762	20.1%	2,821	2.1%	2,948	4.5%
Total	8,174	7,943	7,034	7,491	6.5%	7,550	0.8%	7,678	1.7%

Expense Account Category Information



(in Thousands) Expense Account Category	Actual			Est.	% Change	Recommended			
	FY 2010	FY 2011	FY 2012	FY 2013	FY 12-13	FY 2014	% Change	FY 2015	%Change
Personal Services	7,356	7,343	6,381	6,776	6.2%	6,995	3.2%	7,123	1.8%
Purchased Personal Services	232	112	221	196	-11.1%	100	-49.0%	100	0.0%
Supplies & Maintenance	558	487	402	496	23.3%	450	-9.2%	450	0.0%
Equipment	8	2	17	24	37.9%	5	-79.2%	5	0.0%
Judgments, Settlements, & Bonds	20	0	12	0	-100.0%	0	0.0%	0	0.0%
Transfers & Non-Expense	0	0	0	0	-100.0%	0	0.0%	0	0.0%
Total	8,174	7,943	7,034	7,491	6.5%	7,550	0.8%	7,678	1.7%

Program Series 1: Protection Of Civil Rights (115A0)

Through Investigations and Enforcements (115B1), CIV investigates charges of discrimination and provides an alternative forum and remedy for victims of discrimination, generally in lieu of private court litigation. This program receives, investigates, and prosecutes charges of unlawful discriminatory practices in the areas of employment, housing, places of public accommodation, credit, and higher education (disability only). Through Public Affairs/Community Service (115B2), CIV provides technical assistance and other community service programs to inform the public about Ohio laws against discrimination. The agency conducts, sponsors, and participates in workshops, seminars, and other types of training in order to educate the public about their rights, as well as to educate the community about their responsibilities to achieve voluntary compliance with anti-discrimination laws. The program also prepares educational materials for use by K-12 schools to eliminate prejudice and foster good will among Ohio's diverse residents.

Fund	ALI	ALI Name	Estimated	Recommended			
			FY 2013	FY 2014	% Change	FY 2015	% Change
GRF	876321	Operating Expenses	4,725,784	4,725,784	0.0%	4,725,784	0.0%
2170	876604	Operations Support	3,500	4,000	14.3%	4,000	0.0%
3340	876601	Federal Programs	2,762,000	2,820,670	2.1%	2,947,983	4.5%
Total for Protection Of Civil Rights			7,491,284	7,550,454	0.8%	7,677,767	1.7%

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Fund	ALI	ALI Name	Actual			Estimated	Recommended			
			FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	% Change	FY 2015	% Change
GRF	876321	Operating Expenses	4,688,216	4,919,635	4,725,784	4,725,784	4,725,784	0.0%	4,725,784	0.0%
Total General Revenue			4,688,216	4,919,635	4,725,784	4,725,784	4,725,784	0.0%	4,725,784	0.0%
2170	876604	Operations Support	8,000	8,000	8,000	3,500	4,000	14.3%	4,000	0.0%
Total General Services			8,000	8,000	8,000	3,500	4,000	14.3%	4,000	0.0%
3340	876601	Federal Programs	3,477,701	3,015,417	2,299,772	2,762,000	2,820,670	2.1%	2,947,983	4.5%
Total Federal Special Revenue			3,477,701	3,015,417	2,299,772	2,762,000	2,820,670	2.1%	2,947,983	4.5%
Grand Total Civil Rights Commission			8,173,917	7,943,052	7,033,556	7,491,284	7,550,454	0.8%	7,677,767	1.7%