

Role and Overview

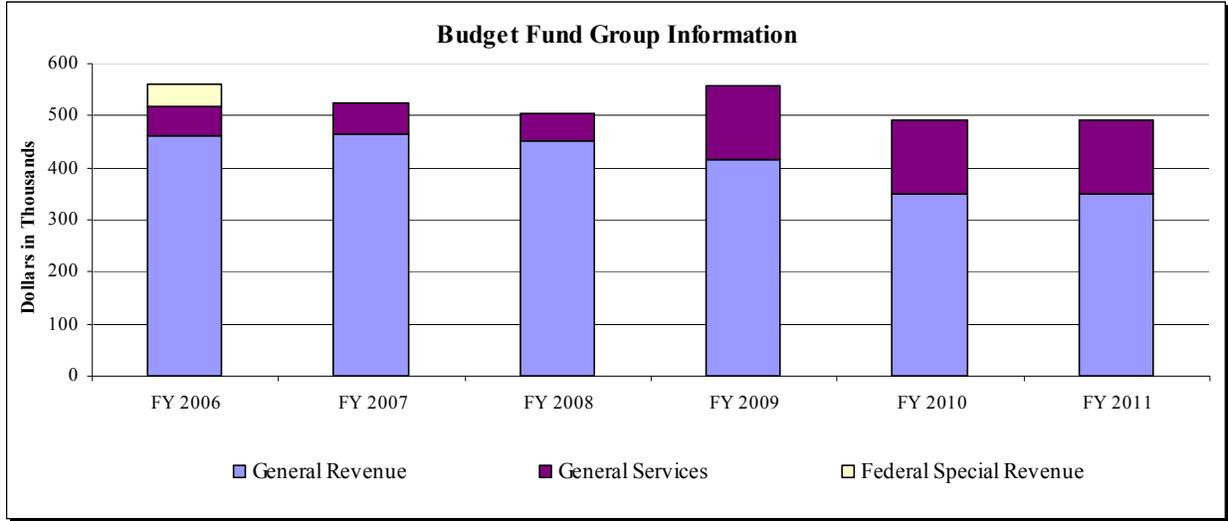
The Commission on Dispute Resolution (CDR) provides dispute resolution and conflict management resources, training, and direct services to schools, communities, courts, and state and local governments. The overall goal of the commission is to assist Ohioans in resolving disputes in the most efficient way while reducing the chance of violence, building positive relationships, and helping disputants reach win-win solutions. The commission is governed by 12 volunteer commissioners appointed by all three branches of state government. Its nationally and internationally recognized programs are unique to state government. The commission has six employees with an annual operating budget of nearly \$556,250 which includes a GRF operating budget of \$416,242.

More information regarding the Commission on Dispute Resolution is available at <http://disputeresolution.ohio.gov/>

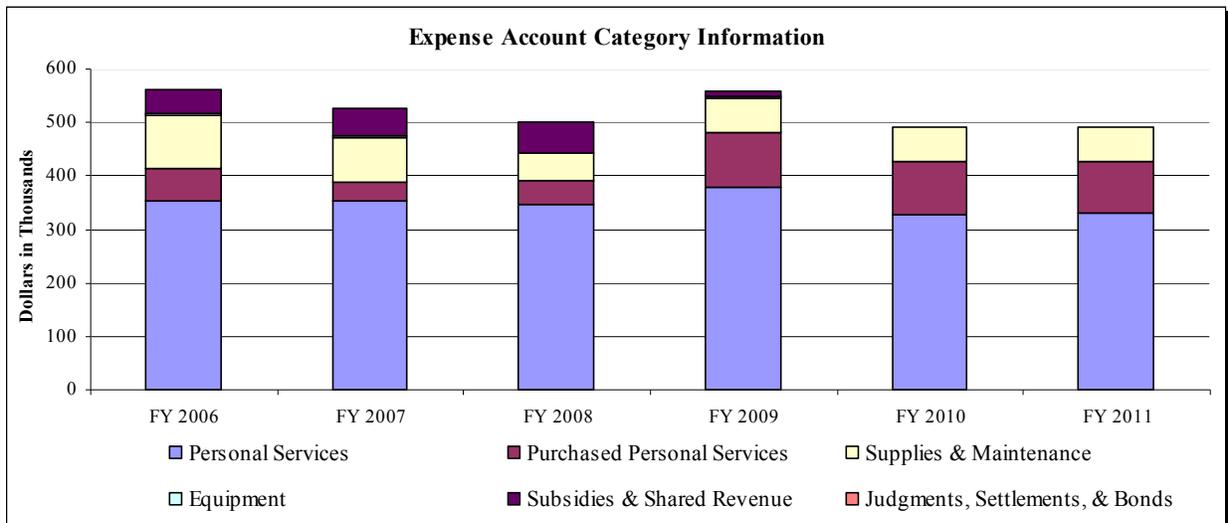
Agency Priorities

- Promote safe school environments conducive to quality teaching and high academic achievement by providing Ohio students, teachers, administrators, and staff (pre-K–16) with constructive, nonviolent conflict management and problem solving skills.
- Improve teacher satisfaction and retention by providing innovative, high quality conflict management and problem solving materials and training to current and future Ohio teachers through pre-service and in-service education.
- Increase attendance and reduce tardiness in Ohio’s public elementary, middle, and high schools through truancy mediation prevention programs.
- Provide state and local government officials with dispute resolution services, training and service referrals in partnership with the County Commissioners’ Association of Ohio, the Ohio Township Trustees, the Ohio Municipal League, the Ohio Judicial Conference, the Supreme Court of Ohio, and other local government entities.
- Provide all state employees with an informal, cost effective, confidential forum for resolving non-contract workplace disputes through the Ohio Workplace Mediation Program.
- Serve as a resource for Ohio employers by providing dispute resolution and conflict management information, programs, and services.
- Promote 21st century skills in schools, communities, courts, and state and local government for youth and adults to attain high paying jobs.
- Support high quality early care and education by teaching the life skills necessary for a child to enter school ready to learn.
- Give teachers the tools they need to stimulate student creativity and to grow and improve constructive, nonviolent problem solving skills.
- Expand online and distance learning opportunities for broader distribution of materials and training.

Summary of Budget History and Recommendations



(In Thousands) BUDGET FUND GROUP	ACTUAL			EST.	%	RECOMMENDED			
	FY 2006	FY 2007	FY 2008	FY 2009	FY 08-09	FY 2010	%	FY 2011	%
General Revenue	463	466	453	416	-8.0	350	-16.0	350	0.0
General Services	56	59	50	140	181.3	140	0.0	140	0.0
Federal Special Revenue	42	0	0	0	0.0	0	0.0	0	0.0
TOTAL	561	525	502	556	10.7	490	-12.0	490	0.0



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(In Thousands) EXPENSE ACCOUNT CATEGORY	ACTUAL			EST.	% CHANGE	RECOMMENDED			
	FY 2006	FY 2007	FY 2008	FY 2009	FY 08-09	FY 2010	% CHANGE	FY 2011	% CHANGE
Personal Services	352	354	347	379	9.1	327	-13.6	329	0.6
Purchased Personal Services	61	35	44	103	133.5	99	-3.6	97	-2.2
Supplies & Maintenance	101	82	51	64	25.5	64	0.1	64	0.5
Equipment	3	3	1	3	200.0	0	-100.0	0	0.0
Subsidies & Shared Revenue	43	51	59	8	-86.5	0	-100.0	0	0.0
Judgments, Settlements, & Bonds	1	0	0	0	0.0	0	0.0	0	0.0
TOTAL	561	525	502	556	10.7	490	-12.0	490	0.0

PROGRAM SERIES 01: Commission on Dispute Resolution

The commission's work is organized into three program areas: schools, communities and courts, and state and local government.

Program 01.01: School Programs

This program provides public schools, grades pre-K-12, and Ohio colleges and universities with conflict resolution training, professional development, resource materials, and technical assistance to create safe school environments conducive to quality teaching and high academic achievement. Conflict resolution is a spectrum of processes such as negotiation and mediation, and a set of creative and analytic skills that assist individuals and groups to better understand and deal with conflict as it arises in their lives.

The Executive Recommendation will fund the following objectives:

- Provide Ohio school students (grades pre-K-12), teachers, staff, and administrators, with constructive, nonviolent conflict management training and problem solving skills;
- Increase teacher satisfaction and retention by providing innovative, high quality conflict management and problem solving materials and training to current and future Ohio teachers through pre-service and in-service education;
- Implement building and district-wide conflict management programs in public elementary, middle, and high schools; and
- Integrate conflict management and dispute resolution training and skill building in Ohio Department of Youth Services facilities and county juvenile detention facilities statewide.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2010	FY 2011
GRF	GRF	145401	Commission On Dispute Resolution/Management	110,333	110,219
GSF	4B60	145601	Gifts And Grants	58,334	58,334
TOTAL FOR PROGRAM				168,667	168,553

Program 01.02: Community and Court Programs

These programs include the Truancy Prevention through Mediation Program, community-based dispute resolution programs, and collaborative efforts to establish court-connected dispute resolution programs. The commission provides technical assistance to communities to initiate and expand dispute resolution programs and services. It builds partnerships among schools, local governments, police, and other civic and neighborhood organizations to raise awareness and to leverage resources. It works with schools and juvenile courts to provide truancy mediation services to improve attendance in elementary, middle, and high schools.

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The Executive Recommendation will fund the following objectives:

- Increase attendance and reduce tardiness in over 500 Ohio public elementary, middle, and high schools through the Truancy Prevention Through Mediation program; and
- Provide technical assistance, resource materials, and training to schools, communities, and local courts in 31 Ohio counties to establish and maintain dispute resolution programs, including the Truancy Prevention Through Mediation program.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2010	FY 2011
GRF	GRF	145401	Commission On Dispute Resolution/Management	112,027	112,255
GSF	4B60	145601	Gifts And Grants	23,333	23,333
TOTAL FOR PROGRAM				135,360	135,588

Program 01.03: State and Local Government Programs

These programs provide training, mediation, and facilitation as well as consultation and technical assistance with design, implementation, and evaluation of state-sponsored dispute resolution programs. The commission responds to requests from state and local governments for third-party neutrals such as mediators and facilitators. Under this program the commission administers the Workplace Mediation Program, the Public Disputes Program, and Conflict Resolution Services for Government Officials.

The Executive Recommendation will fund the following objectives:

- Provide, in partnership with the County Commissioners' Association of Ohio, the Ohio Township Trustees, the Ohio Municipal League, the Ohio Judicial Conference, and other local government entities, state and local government officials in all 88 counties, dispute resolution services, training, and service referrals;
- Provide all state employees with an informal, cost effective, confidential forum for resolving workplace disputes through the Ohio Workplace Mediation program; and
- Serve as a resource for Ohio employers by providing dispute resolution and conflict management information, programs, and services.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2010	FY 2011
GRF	GRF	145401	Commission On Dispute Resolution/Management	127,240	127,126
GSF	4B60	145601	Gifts And Grants	58,333	58,333
TOTAL FOR PROGRAM				185,573	185,459

Commission on Dispute Resolution

LINE ITEM SUMMARY - Commission on Dispute Resolution and Conflict Management

FUND	ALI	ALI NAME	FY 2006 ACTUAL	FY 2007 ACTUAL	FY 2008 ACTUAL	FY 2009 ESTIMATE	FY 2010 RECOMMENDED	% CHANGE	FY 2011 RECOMMENDED	% CHANGE
GRF	145401	Commission On Dispute Resolution/Management	462,510	466,360	452,596	416,242	349,600	-16.0	349,600	0.0
TOTAL General Revenue			462,510	466,360	452,596	416,242	349,600	-16.0	349,600	0.0
4B60	145601	Gifts and Grants	55,925	58,758	49,777	140,000	140,000	0.0	140,000	0.0
TOTAL General Services			55,925	58,758	49,777	140,000	140,000	0.0	140,000	0.0
3S60	145602	Dispute Resolution: Federal	42,284	0	0	0	0	.0	0	.0
TOTAL Federal Special Revenue			42,284	0	0	0	0	.0	0	.0
TOTAL Commission on Dispute Resolution and Conflict Management			560,719	525,118	502,372	556,242	489,600	-12.0	489,600	0.0