

Role and Overview

The State Employment Relations Board (SERB) supervises collective bargaining practices involving employees of the state, its political subdivisions, and its local boards of education. The board acts as a neutral, quasi-judicial body in administering collective bargaining laws; conducting representation elections; certifying exclusive bargaining representatives; monitoring and enforcing statutory dispute resolution procedures; resolving unfair labor practice charges; determining unauthorized strike claims; and providing collective bargaining data to assist parties in resolving negotiation issues. The three-member board is appointed by the Governor for staggered six-year terms. A staff of 28 assists the board, which has an annual budget of approximately \$3.3 million. Additional information regarding the State Employment Relations Board is available at <http://www.serb.state.oh.us/>.



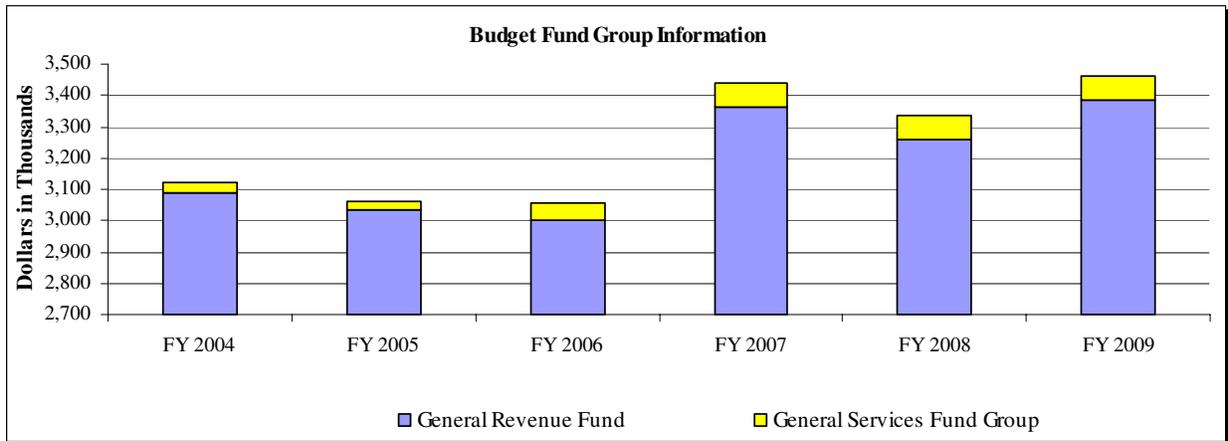
Turnaround Ohio Initiatives

- Assist the Ohio Government Accountability goals by emphasizing collaborative employer-employee relationships.
- Assist the goal of stabilizing health care costs by providing reliable information on health care programs in the public sector and continued participation in health care initiatives.

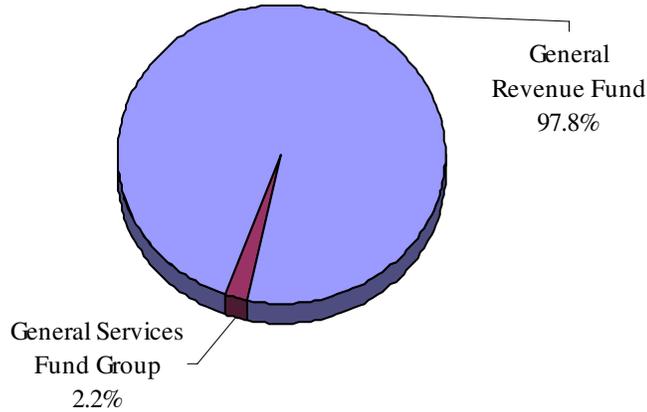
Agency Priorities

- Promote orderly and constructive relationships between all public employers and their employees.
- Maximize efforts to foster collaborative employer-employee relationships by emphasizing mediation processes and training.
- Promote efficiency and public information availability by continuing comprehensive IT initiatives and building on current high level of accessibility.
- Administer and enforce the provisions governing collective bargaining in public employment.

Summary of Budget History and Recommendations

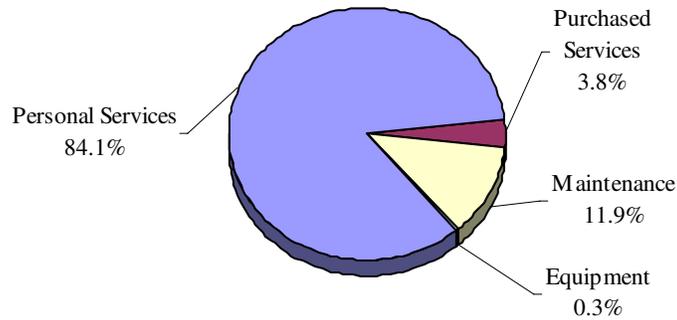


**FY 2008-09 Biennial Appropriation
by Budget Fund Group**



(In thousands) BUDGET FUND GROUP	ACTUAL			ESTIMATE	%	RECOMMENDED			
	FY 2004	FY 2005	FY 2006	FY 2007	FY 06-07	FY 2008	CHANGE	FY 2009	CHANGE
General Revenue Fund	3,088	3,032	3,003	3,363	12.0	3,259	(3.1)	3,383	3.8
General Services Fund Group	32	32	52	76	45.3	76	.0	76	.0
TOTAL	3,120	3,064	3,055	3,439	12.6	3,334	(3.0)	3,458	3.7

**FY 2008-09 Biennial Appropriation
by Expense Category**



State of Ohio
State Employment Relations Board

(In thousands) OBJECT OF EXPENSE	ACTUAL			ESTIMATE FY 2007	% CHANGE FY 06-07	RECOMMENDED			
	FY 2004	FY 2005	FY 2006			FY 2008	% CHANGE	FY 2009	% CHANGE
Personal Services	2,514	2,484	2,483	2,881	16.0	2,798	(2.9)	2,914	4.1
Purchased Services	77	71	116	103	(11.4)	128	24.7	128	.0
Maintenance	478	437	386	426	10.4	403	(5.4)	406	.7
Equipment	49	72	69	30	(56.8)	6	(80.0)	11	83.3
Transfer & Other	2	0	0	0	(100.0)	0	.0	0	.0
TOTAL	3,120	3,064	3,055	3,439	12.6	3,334	(3.0)	3,458	3.7

PROGRAM SERIES 01: Collective Bargaining Act Administration

This program series administers the Ohio Public Employees' Collective Bargaining Act by performing interfacing functions of investigation, adjudication, education, and dispute resolution. Dispute resolution functions are performed during investigations and are also featured in SERB's education/training efforts.

Program 01.01: Labor Disputes

This program assists parties with active labor issues by mediating contract negotiations, investigating and attempting to mediate alleged unfair labor practices, and processing petitions to resolve questions concerning representation.

The Executive Recommendation will:

- Allow the board to complete cases within 200 days in the Investigations Section;
- Allow the board place representation cases on the agenda within 230 days;
- Fund dispute prevention work to avert costly, lengthy negotiations and strikes; and
- Support mediation to intervene in contract negotiations as required by statute.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2008	FY 2009
GRF	GRF	125-321	Operating Expenses	2,730,549	2,830,884
TOTAL FOR PROGRAM				2,730,549	2,830,884

Program 01.02: Research and Training

This program provides for the avoidance of costly public sector labor disputes, by gathering, analyzing, and providing information relating to conditions of employment of public employees throughout the state. SERB fulfills statutory requirements to provide public employer and employee organizations working at all levels of government in Ohio with the information and training needed to comply with the Ohio Public Employees' Collective Bargaining Act and to negotiate collective bargaining agreements successfully.

The Executive Recommendation will:

- Continue the current level of staffing available for training programs and seminars;
- Fund a basic system for electronic submission of contracts and contract information; and
- Continue the current level of staffing available to analyze public employer labor contracts for information on 103 separate categories of employment terms.

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State Employment Relations Board

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2008	FY 2009
GRF	GRF	125-321	Operating Expenses	528,254	551,963
GSF	572	125-603	Training and Publications	75,541	75,541
TOTAL FOR PROGRAM				603,795	627,504

LINE ITEM SUMMARY - Employment Relations Board

FUND	ALI	ALI TITLE	FY 2004 ACTUAL	FY 2005 ACTUAL	FY 2006 ACTUAL	FY 2007 ESTIMATE	FY 2008 RECOMMENDED	% CHANGE	FY 2009 RECOMMENDED	% CHANGE
GRF	125-321	Operating Expenses	3,087,838	3,031,993	3,002,700	3,363,359	3,258,803	(3.1)	3,382,847	3.8
TOTAL General Revenue Fund			3,087,838	3,031,993	3,002,700	3,363,359	3,258,803	(3.1)	3,382,847	3.8
572	125-603	Training and Publications	32,279	32,419	51,975	75,541	75,541	.0	75,541	.0
TOTAL General Services Fund Group			32,279	32,419	51,975	75,541	75,541	.0	75,541	.0
TOTAL Employment Relations Board			3,120,117	3,064,412	3,054,675	3,438,900	3,334,344	(3.0)	3,458,388	3.7