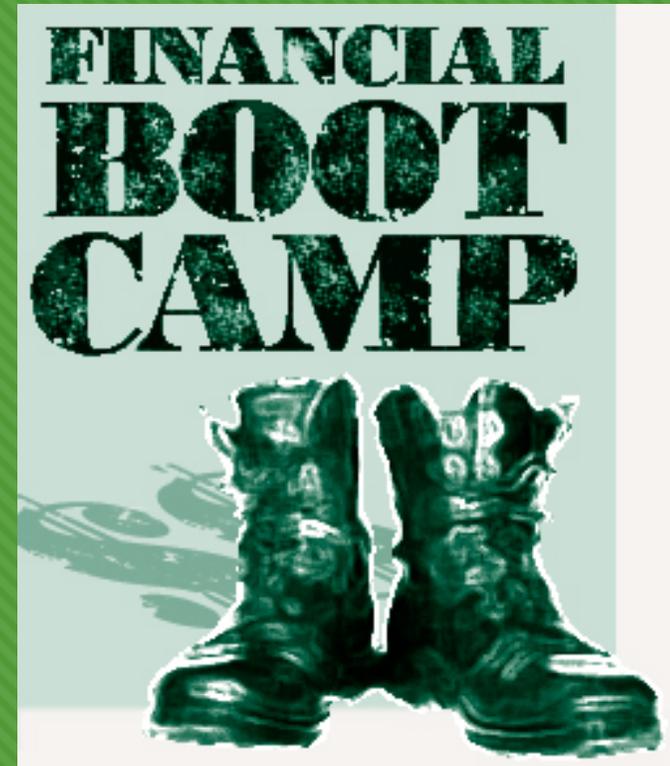


# Let's Get Fiscal



Cohort 6 , 2016

# LET'S GET FISCAL TEAM

Marcella Colley- AGO

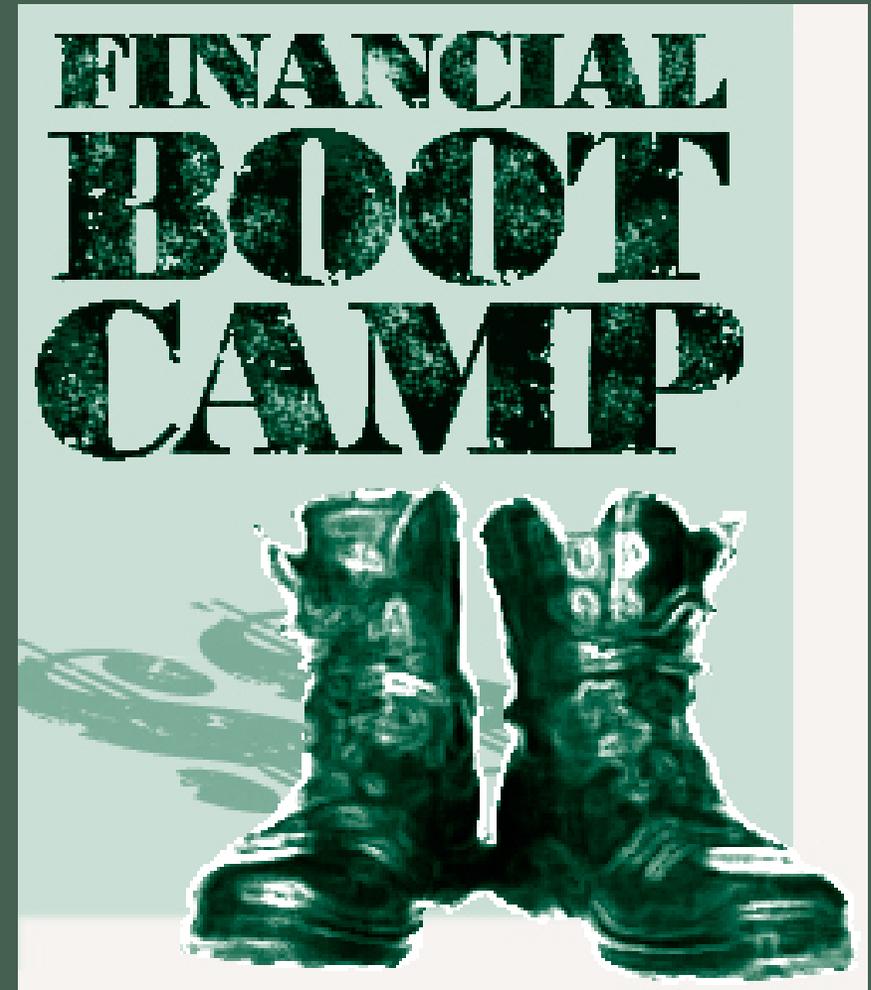
Annette Workman- DVS

Letisha Parks- EDU

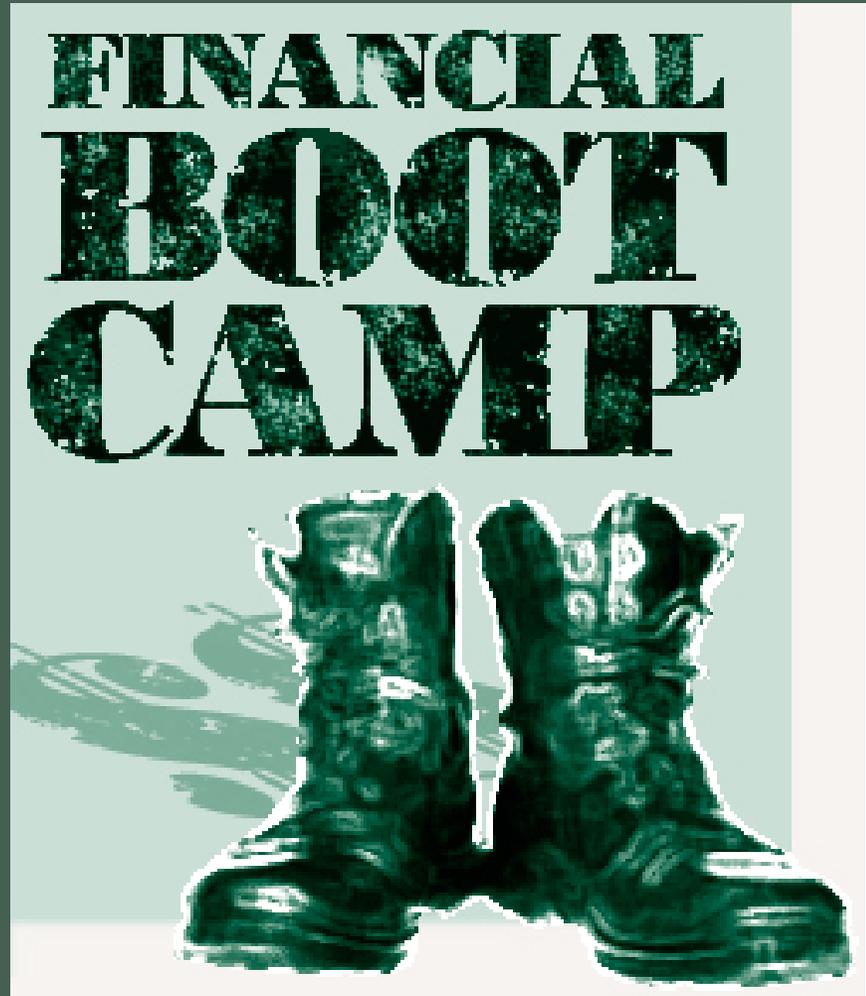
Julie Barnosky- OFCC

Yaisa Cooper- ODJFS

Cohort #6, 2016



# Financial Management Bootcamp



# Executive Summary



Training is key

# The Basics of Financial Management

Good financial management will help your organization to :

- Make effective and efficient use of resources
- Achieve objectives and fulfill commitments to stakeholders
- Become more accountable to donors and other stakeholders
- Gain the respect and confidence of funding agencies, partners, and beneficiaries
- Gain advantage in competition for increasingly scarce resources
- Prepare for long-term financial sustainability.

# “Ohio we have a Problem”

Many State of Ohio Financial managers did not feel fully prepared for their first managerial position.

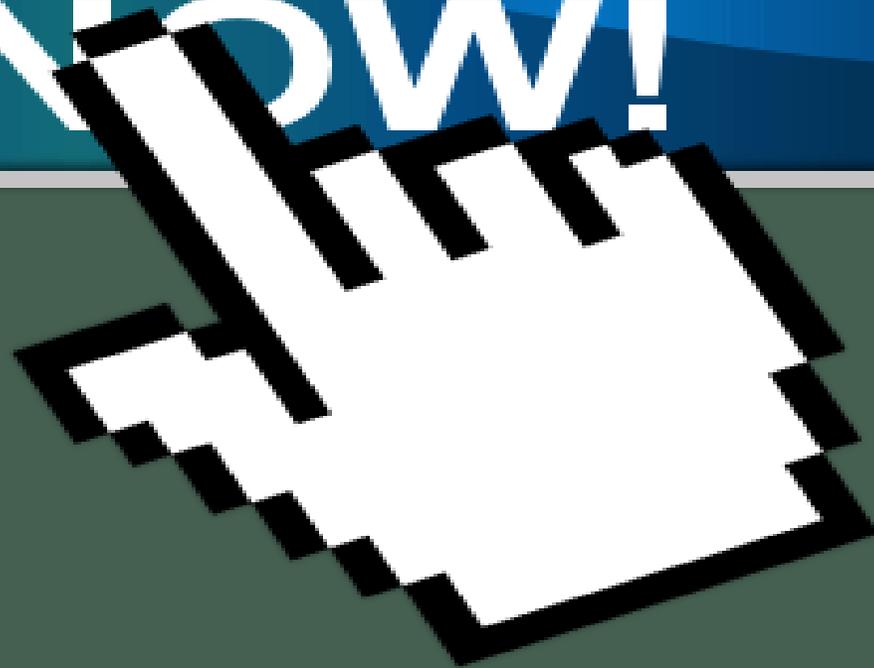




# Research Strategies

- Conducted Interviews
- Conducted Surveys
- Researched Online
- Analyzed Data

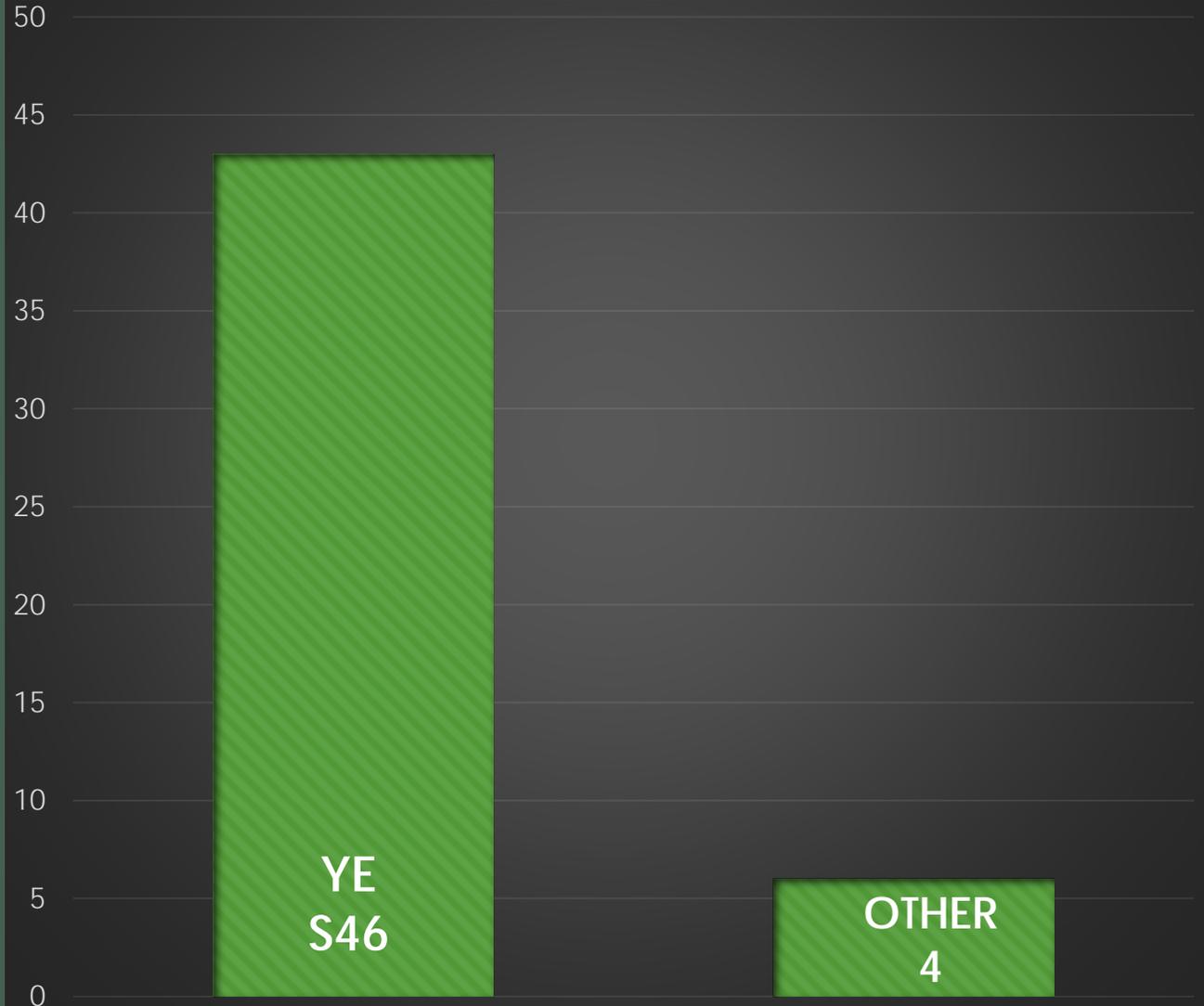
Take our Survey  
**NOW!**



# Survey

Step 1: Determine the  
desire for training

Do you feel there is a need for Financial Training  
for new Finance Managers?



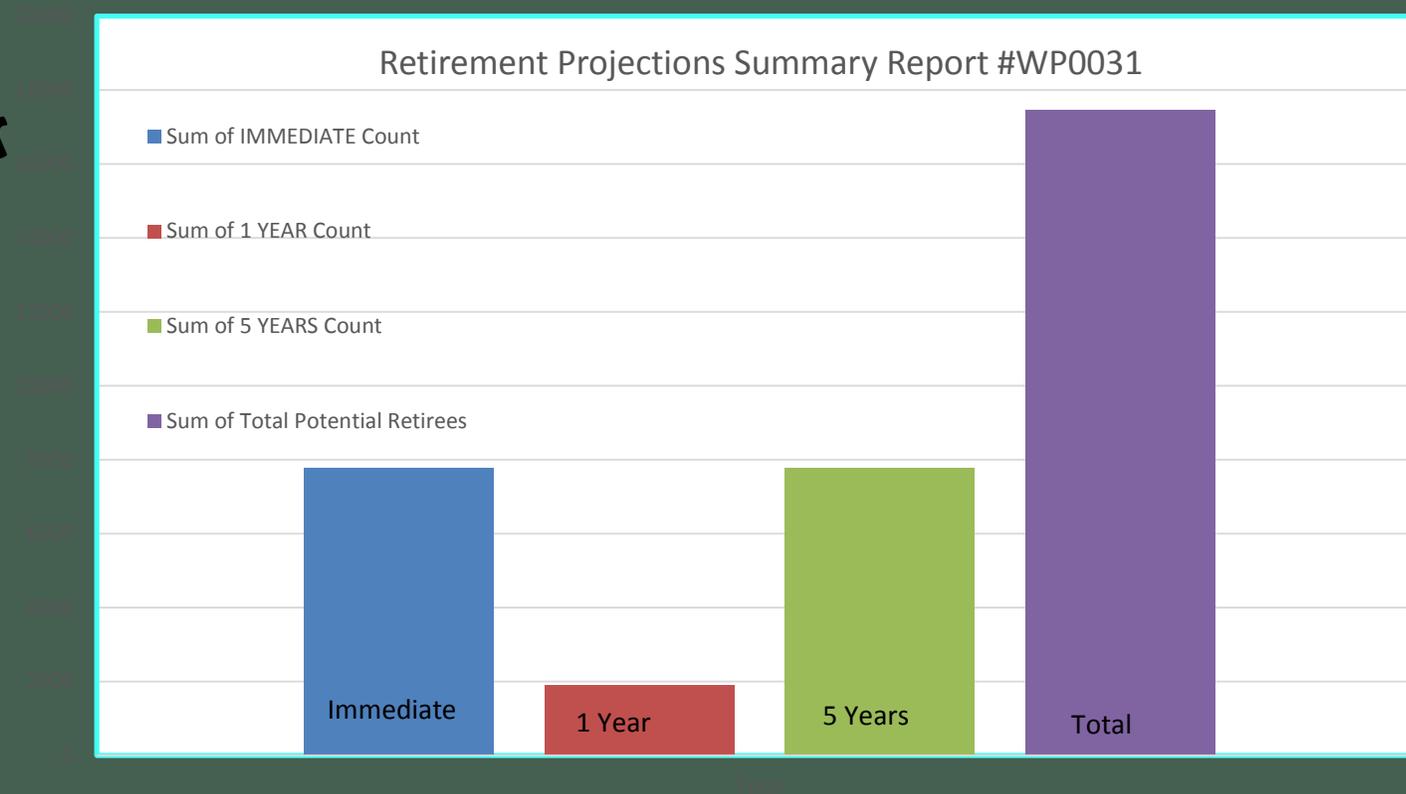
# What type of tools or training if any were provided to you as a first time Manager/Supervisor





**Retirement**  
Just Ahead

## Step 2: Determine the need for training



Over the next five years, there will be over 17,000 state employees eligible for retirement, many of whom hold fiscal related positions.



# Financial Management Training

**STEP 3: WHAT'S OUT THERE?**



# Financial Management Training



# MAPS

Management  
Advancement for  
the Public Service



## Enterprise Learning Management

### All Learning

All Learning is a list of the activities you are enrolled in or completed and curricula and certifications for which you are registered or completed. You can view details, progress status, and schedules by clicking on the name of the activity or program.

\*Filter Name:

My Learning						Customize	Find	View All	First	1-15 of 34	Last
Title	Type	Status	Date	Action	Launch						
<a href="#">FIN-SEC-101 Online Security for FIN Users</a>	Web Based	<input checked="" type="checkbox"/> Enrolled	02/12/13	<input type="button" value="Drop"/>	<input type="button" value="Launch"/>						
<a href="#">ePerformance General Overview</a>	Web Based	<input checked="" type="checkbox"/> Enrolled	01/30/13		<input type="button" value="Launch"/>						
<a href="#">ePerformance - Performance Management Tool for Everyone(WBT)</a>	Web Based	<input checked="" type="checkbox"/> Enrolled	01/30/13		<input type="button" value="Launch"/>						

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Ohio.gov



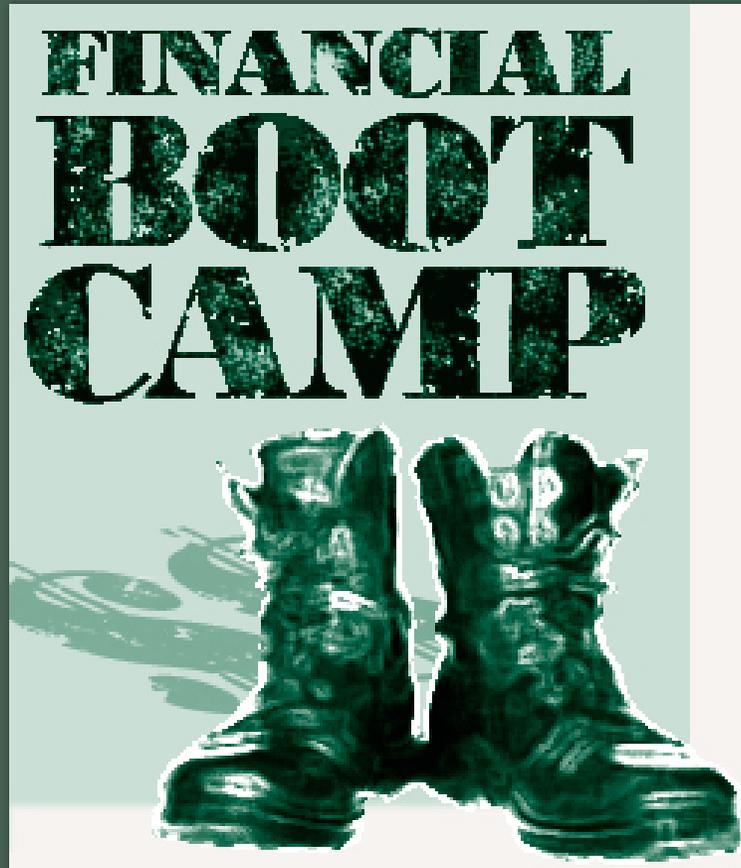




**STEP 4: How do we measure up?**



How do we Fix this?





**OUTBOX**

**INBOX**

# Curriculum

- Government Agency Overview
- State of Ohio Budget
- OAKS Financials
- Reporting
- AP Processes
- Purchasing
- AR Processes
- Payroll
- Mentor Program





Where do we  
go from here?



# CONCLUSION



Creating Financial Superheroes!

**TIME TO DEBRIEF**

**QUESTIONS ?**