

Appendix C: Payroll Checkoff Charges

The payroll charges and assumptions below are offered to assist in the development of agency operating budgets for fiscal years 2018 and 2019. Assumptions for rates that support agency operations or are not subject to collective bargaining agreements are subject to future review and approval by OBM. Agencies should not consider them to be final. The Department of Administrative Services publishes these finalized rates under Deductions in the HCM Documents & Job Aids section of the HCM home page.

<u>Payroll Checkoff Charges</u>	<u>Expense Acct</u>	<u>FY 2017 Actual</u>	<u>FY 2018</u>	<u>FY 2019</u>
<i>Retirement</i>				
PERS	503501	14.00% of gross pay	Continue	Continue
STRS	503502	14.00% of gross pay	Continue	Continue
HPRS	503503	26.50% of gross pay	Continue	Continue
LEERS	503516	18.10% of gross pay	Continue	Continue
Social Security	503506	6.20% of gross pay	Continue	Continue
Medicare	503512	1.45% of gross pay	Continue	Continue
<i>Insurance</i>				
Health insurance	503505	Varies by enrollment	13% increase	13% increase
Benefits communication & education	503517	\$0.50 per month	Continue	Continue
Union Benefits Trust	503522	\$82 per month	\$83	Continue
Exempt dental insurance	503508	\$34.23 per month single / \$99.19 per month family	Continue	Continue
Exempt vision insurance	503509	\$10.04 per month single / \$27.61 per month family	Continue	Continue
Exempt life insurance	503507	\$0.117 per \$1,000 of gross pay	Continue	Continue
Workers' compensation	503504	Varies by agency	Continue	Continue
Liability insurance – OSTA	503513	\$7.00 per month	Continue	Continue
Liability insurance – FOP	503513	\$4.00 per month	Continue	Continue
<i>Leave Programs</i>				
Accrued leave	503511	2.40% of gross pay	2.50%	Continue
Disability leave	503510	0.80% of gross pay	0.85%	Continue

Appendix C: Payroll Checkoff Charges

Parental leave	503518	0.124% of gross pay	Continue	Continue
Professional Development				
Union Education Trust – OCSEA	503519	\$21 per month	Continue	Continue
Professional development – SEIU	503515	\$6.09 per pay	Continue	Continue
Professional development – OEA	503515	\$13.45 per pay	Continue	Continue
Professional development – OSTA	503515	\$3.10 per pay	\$3.43	Continue
Professional development – FOP	503515	\$2.80 per pay	\$3.35	Continue
Exempt professional development	503523	\$0.09 per hour	Continue	Continue
Agency Operations				
DAS Human Resources Division	504301	\$12.50 per pay	\$13.00	\$13.37
OBM	504303	Varies by agency	3.0% increase	3.0% increase
DAS Office of Collective Bargaining	504305	\$2.30 per pay	\$2.80	\$2.56
DAS Equal Employment Opportunity	504308	\$0.44 per pay	\$0.45	\$0.46
DAS OIT	504309	0.560% of gross pay	0.630%	Continue
OAKS	504310	Varies by agency	50% increase	10% increase